

HSE POLICY 2020

Health Safety and Environment



Caterpillar dealer in West Africa, JA Delmas based in France has a network present in 11 countries (Benin, Burkina Faso, Ivory Coast, Gambia, Guinea, Guinea Bissau, Mali, Mauritania, Niger, Senegal and Togo) of over 2,000 employees.

JA Delmas as well as the various African Representatives of its Network undertake:

- to comply with all applicable regulations in terms of Health, Safety and Environment, and if possible, to exceed them;
- to develop and maintain a world-class Health, Safety and Environment culture to achieve "Zero accidents" and minimize its footprint on the environment; for the benefit of its employees, customers and partners.

To achieve these objectives, we rely on the ten following principles:

1. Make Health and Safety a priority, respect for the environment, customer satisfaction as well be attentive to all those involved.
2. Comply with regulatory standards, other applicable standards, as well as those specific to Network activities, and if possible, exceed them.
3. Identify health, safety and environmental hazards related to our activities and act appropriately in order to eliminate or reduce the associated risks and impacts.
4. Encourage a working environment where the fundamentals are the recording and handling of incidents, information and consultation. An approach based on management's implication and exemplarity.
5. Train and provide appropriate support to help employees carry out their health, safety and environmental responsibilities and ensure that risk awareness and standards are applied at all levels.
6. Ensure that employees involved in our operations are competent and conscious of health, safety and environmental protection by providing appropriate training, information, instruction and supervision.
7. Control our energy consumption; identify ways to favour recycling, reuse and recovery in order to reduce the impact on the environment. Thus making our contribution to sustainable development.
8. Adopt a constructive attitude of transparency and dialogue towards health, safety and environmental issues, both with those actively involved and third parties.
9. Periodically evaluate our performance through audits, inspections, analysis, in order to identify opportunities for continuous improvement.
10. Implement the means and intervention plans necessary to deal with different types of incident. Update these procedures periodically and check at regular intervals.

Date:

June, 29th, 2020

Joël CAVAILLE
President JA Delmas

